



PIERCE COUNTY FIRE COMMISSIONERS' ASSOCIATION

MINUTES August 25, 2022

Remotely via Zoom

CALL TO ORDER – FLAG SALUTE

President Stan Moffett called the meeting to order at 7:00 p.m. no flag salute was held due to meeting virtually.

WELCOME and THANK YOU TO HOST

President Moffett thanked everyone for attending tonight's meeting.

ROLL CALL – SELF-INTRODUCTIONS

No roll call or self-introductions were done. There were 21 people in attendance.

GUEST SPEAKER – Chief Parkinson – Training Coalition

Vice President Gorder introduced Chief Jon Parkinson from East Pierce Fire & Rescue to talk about the Training Consortium. Chief Parkinson stated he spent 21 years with Eastside Fire and he is now with East Pierce. Shared screen and went through powerpoint (copy attached). DC Mack put together the slide show. Background – consortium consists of East Pierce, Central Pierce, West Pierce, Orting and Graham. Hard to get consistency county-wide when individual agencies doing their own thing. Commissioner Mitchell asked if eventually more agencies will be a part of the consortium? Chief Parkinson stated yes that is the long-term goal, much like King County Training. Heavy lift right now with nearly 700 firefighters to train, etc. Consortium offices will be at CPFR 60 and then 3 training grounds between Central and West Pierce, etc.

President Moffett thanked Chief Parkinson for the great presentation.

APPROVAL OF AGENDA and TREASURER'S REPORT

President Moffett asked if there were any changes, additions to the agenda. Add under New Business to utilize speaker Mike McCall to talk about DEI, personnel litigation, etc. It was moved by Commissioner Cathey and seconded by Commissioner Mitchell to approve the agenda as amended and Treasurer's Report (see copy included with the Agenda) as presented. MOTION CARRIED.

MINUTES OF June 23, 2022 MEETING

Commissioner Rankin moved and Commissioner Linboe seconded to approve the minutes. Any discussion? There being no changes, the minutes were passed unanimously as presented. MOTION CARRIED.

SGT. AT ARMS – NAME BADGES

N/A

CORRESPONDENCE

N/A

REGULAR REPORTS:

a) Regional Representative Report – Jerry Bickett

Reported conference coming up. Email just came out – deadline to submit MEA to WFCA the first of September. Message from Brandon Faust – unable to attend tonight as he is working. Following up with a brief report via email.

Commissioner Rankin reported nominations went out for officers. Legislative group will be meeting mid-September.

b) Legal - Joe and/or Eric Quinn

Eric reported come September 30th putting on a virtual municipal round table on bid law exceptions. Will copy and paste the link, it's also available on their newsletter. Not any new hot button cases come down. Make sure clearly articulate Executive Session. He and Joe presenting at WFCA on finances, etc.

c) SouthSound 911 – Deborah Grady

Board of Directors met and 2023 budget was approved. No increase in communications allocations for fire and law enforcement. Traveled recently to 911 center in Tucson. Crisis professional in the comm center. Have had in place since 2019 with success. Asked to pilot a mental health clinician in comm center in 2023. Additional policy draft to be worked on. Budgeted for 1 person. September 26th meeting at SS911 for Representative Tina Orwal (sp?) 988 and 911 intersection. Making progress with staffing, have about 30 in training.

STANDING COMMITTEES:

a) Fire Chiefs Association - Dan Rankin / Tom Sutich

Commissioner Rankin reported the Chiefs' have not met since June. Their next meeting is scheduled for September 1st.

b) Legislative - Brandon Faust

Not present.

c) Bates Technical College – Dan Rankin

No report.

d) Fund Raising Activities - DORMANT- Ed Egan

e) Annual Picnic/Potluck – Arlene Dannat

President Moffett stated it was cancelled. Thanked Arlene for her work in getting everything set for it. She apologized for having to cancel it.

f) Annual Banquet – DORMANT - Mike Cathey

No report.

g) Scholarship & Education - Tom Sutich / Stan Moffett

Commissioner Sutich reported that Joe and Eric Quinn put on a successful training. Would like to do something like that again the first of the year. Maybe in the future drop the Scholarship portion of the budget and put that money towards having our own training.

h) Awards Committee – DORMANT - Margaret O’Harra-Buttz

President Moffett asked if there is anyone willing to step forward and assist with the Awards Committee. Arlene and Tom are willing to tag team and help out.

i) Membership – Kevin Gorder / Arlene Dannat

Nothing to report.

j) Programs – Kevin Gorder

Reported he is working on a speaker for next month.

Commissioner Sutich suggested Chief McCallion on their CARES program.

k) Sunshine - Arlene Dannat

Nothing to report.

l) NAEFO – Gerry Gustafson

Not present.

m) Nominating – DORMANT - Dan Rankin

Will be opening to President, Vice President and a Director. If interested in running, please call or email him.

n) Audit – DORMANT - Dan Rankin / Margaret O’Harra Buttz

o) SS911 Committee – Pat McElligott

Reported radio replacement fund given another \$2 million so there is \$4 million in that fund now. Three (3) organizations of radio providers making bids for radios for Pierce County ranges from 35 to 40 million dollars. Appreciates the great job that Deborah Grady is doing.

OLD BUSINESS:

Nothing at this time.

NEW BUSINESS:

President Moffett had sent an email to the E-Board regarding the main speaker at the Chelan conference in June. It was an outstanding presentation. Talked about the possibility of putting on something County wide next year. Charges \$2500.00 per day plus expenses. Is there any interest in pursuing this? Commissioner Sutich stated the last roundtable the Quinn’s put on was exactly this topic and it was a great presentation and it was free. Could ask them to give it again. Commissioner Cathey stated he was impressed by Mike McCall, wonder if he would do it via Zoom for a reduced rate or something. Commissioner McElligott stated he has gone to DEIB, Diversity, Equity, Inclusion and Belonging training for the last 3 to 5 years now, also include belonging is important. Discussion followed. Commissioner Cathey stated Chief Mack also has given some trainings on Diversity, etc.

GOOD OF THE ORDER:

Eric Quinn thanked Commissioner Sutich for his aggressive pushing of Quinn & Quinn.

ADJOURN:

There being no further business, Commissioner McElligott moved to adjourn the meeting. Commissioner Rankin seconded the motion. MOTION CARRIED. The meeting adjourned at 8:06 pm.

Submitted by:

Denise Ross,
Secretary/Treasurer

Website: <http://www.pcfirecommissioners.org/SitePages/Home.aspx>

2022 Meeting Schedule:

January 27, 2022 – Remotely via Zoom
February 24, 2022 – Remotely via Zoom
March 24, 2022 – Remotely via Zoom
April 28, 2022 – Remotely via Zoom
May 26, 2022 – Remotely via Zoom
June 23, 2022 – Remotely via Zoom
July 28, 2022 – BBQ/Potluck – Orting Park - Cancelled
August 25, 2022 – Remotely via Zoom
September 22, 2022 – Remotely via Zoom
October 27, 2022 – No Meeting – Annual Conference
November 17, 2022 – Remotely via Zoom
December 1, 2022 – No Meeting – Annual Awards –



PIERCE COUNTY REGIONAL FIRE TRAINING CONSORTIUM

A Road To The Future

- Introductions
- Background - History
- Presentation – Jon Parkinson(Fire Chief - EPFR)
- Next steps
- Open Q&A

Con-sor-ti-um Defined:

“a group of two or more people, companies, governments, etc., that agree to work together in a common activity or pooling their resources for achieving a common goal.”



Benefits:

- ✓ Proactively maximizes resources
- ✓ Delivers a consistent, common training curriculum among multiple agencies.
- ✓ Multiple training officers provides more training than the same number of TO's working individually
- ✓ Aligns fire operations through unified curriculum resulting in a more safe and efficient response.
- ✓ Fosters positive working relationships and improves communication.



SOUTH KING COUNTY
FIRE TRAINING
CONSORTIUM

Mission

Develop and deliver superior training to improve performance and safety.

Vision

Unify and enhance regional training that improves operational consistency, implements industry best practices, and promotes a shared culture of excellence.



SOUTH KING COUNTY
FIRE TRAINING
CONSORTIUM

Burien / North Highline

Eastside

Enumclaw

King County AARF

Puget Sound RFA

Mountainview Fire

Renton RFA

Valley RFA

Skyway

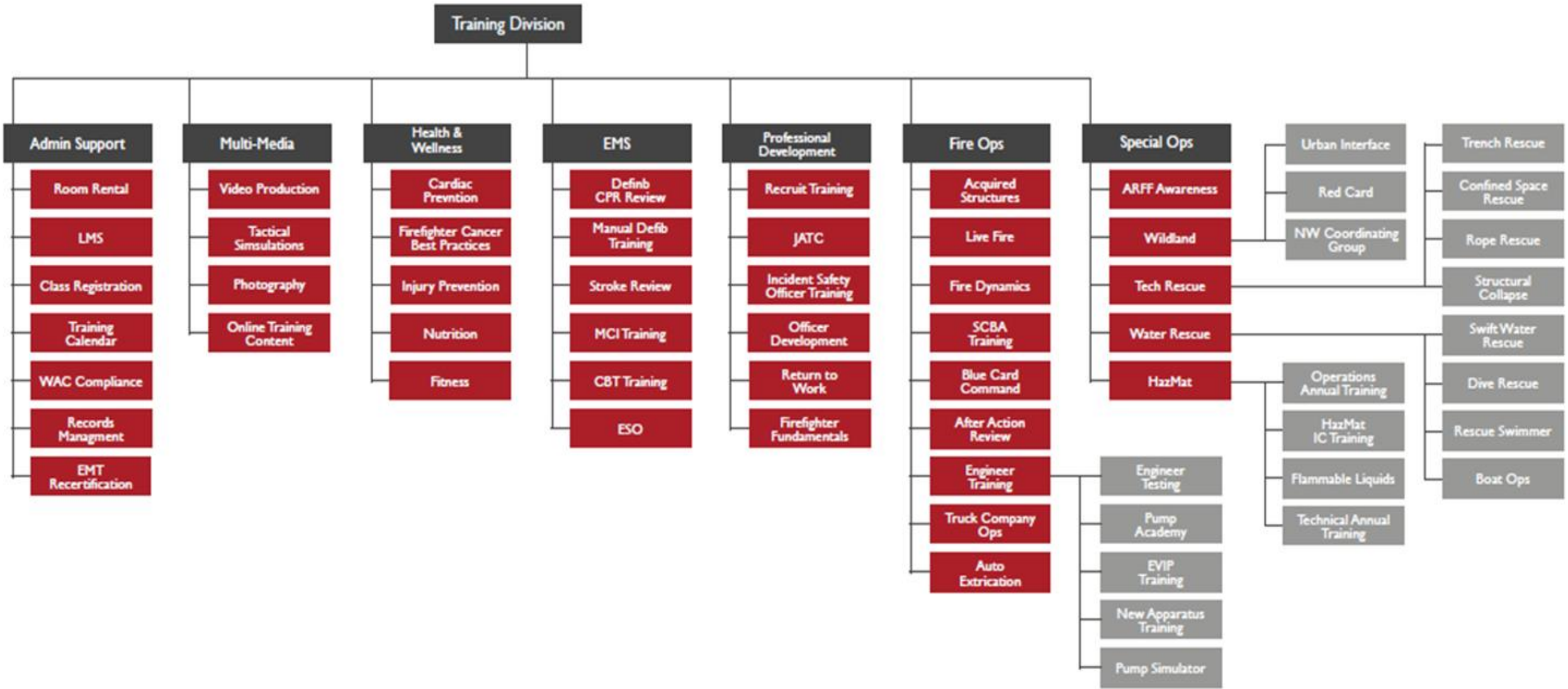
Tukwila

Vashon Island

South King

Port Of Seattle

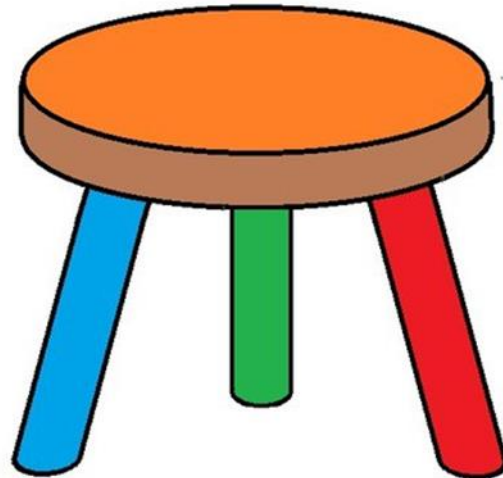
Scope of work



Training Delivery

Online
Training

Block
Training



Company
Training

Online Training

- Pre-loads for practical drills
- WAC required awareness level training
- HR training
- EMS modules
- Post-incident analysis
- Blue Card
- CPR reviews

My Training

▼ Current Enrollments (19)



Health-Tactical Athlete

Courses

Tactical Athlete

Launch



Officer- Blue Card Sets and Reps House 1D

Courses

Sets and reps for Residential IRR.



Launch



EMS- Sick N

Checklist

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MORE E

Recruit Academy



- 720 Hours (90 days / 18 weeks)
- No Cost for Consortium agencies
- IFSAC I; IFSAC II; Haz Mat Awareness; HazMat Operations
- EMT

Specialty Training

Certified Technicians

- Rope, Confined space, Rescue-Swimmer, Swiftwater, Dive, Wildland

Specialists

- Truck Personnel, Engine Driver/Operator, Rescue-Boat Operator

*Initial Training and Ongoing skill maintenance

Professional Development

- Pump Academy
- Extrication Academy
- Truck Academy
- Company Officer Academy
- Chief Officer Academy

Promotional Exams

Promotional Tests

- Tactical Simulation
- Radio Room

Wellness/Fitness

- Return to Work Assignments
- Work Hardening
- Peer Support
- Resources



ADMIN BOARD

- Fire Chiefs meet weekly
 - Budget
 - Policy
 - Training Chief selection



Consortium
Training
Chief



OPERATIONS ADVISORY TEAM (OAT)

- Ops Chiefs meet weekly
- Drive Regional Best Practices
- Primary interface with Training Chief

PCTC Budget – Fixed Expense

Administrative Expense

Training Consortium Chief	\$190,000
Admin Support (Legal, IT, Finance)	\$25,000
LMS - Target Solutions (example)	\$138,168
Training Supplies/Services	\$250,000
Tower maintenance X 3	\$180,000
Office Facility Lease, PCFTC Building	\$171,000
Tower Lease X 3	\$180,000
Maintenance contract, insurance, etc.	\$30,000
Reserve Fund Assessment (\$100 per student)	\$72,600
Administrative Expense	\$1,236,768
Training Staff Expense	\$2,300,000
Consortium Base Budget	\$3,536,768
Credits	\$2,723,438
Total Consortium Cash Need	\$813,331

PCTC Budget – Staff Expense

Training Staff Expense	90	140	155	170	
	Admin	FF/Eng	Lt/Capt	BC	Cost by Agency
Central Pierce	1	2	2	0	\$680,000
East Pierce	1	0	2	1	\$570,000
West Pierce	1	0	2	1	\$570,000
Orting	0	0	0	0	\$0
Graham	0	0	2	1	\$480,000
Staff Total	3	2	8	3	\$2,300,000



Total Training Staff:	16
Per Student Cost:	\$4,872

PCTC Final Agency Expense

Total PCFTC			Expenses				Credits		Cash Balance
	Uniformed Staff	Percentage of PCFTC	Total Cost of Career Staff	Training Staff	Percentage of Training Officers	Consortium Chief Credit	Facility	Total Credits	2023 Balance
Central Pierce	280	38.6%	\$1,364,043	\$680,000	31.3%	\$190,000	\$173,438	\$1,043,438	\$320,605
East Pierce	141	19.4%	\$686,893	\$570,000	25.0%	\$0	\$0	\$570,000	\$116,893
West Pierce	164	22.6%	\$798,939	\$570,000	25.0%	\$0	\$60,000	\$630,000	\$168,939
Orting	29	4.0%	\$141,276	\$0	0.0%	\$0	\$0	\$0	\$141,276
Graham	112	15.4%	\$545,617	\$480,000	18.8%	\$0	\$0	\$480,000	\$65,617
	726		\$3,536,768				Total	\$2,723,438	\$813,331

Training Officers

\$140,000 credit for FF/Engineers

\$155,000 credit for Company Officers

\$170,000 credit for Chief Officers

Facilities

\$60,000 credit for training tower

\$\$\$ credit for consortium office (Central Pierce)

Path to success...

- **Communication:** First step is to open the door and begin communicating with neighbor and see where can find traction.
- **Commitment:** Gain commitment to make it work ... this must be at all levels but mostly at administrative level.
- **Consensus:** Have to make decisions on how EVERYONE will operate together ... cannot have a mixed message

Next Steps - 2022

ILA – Complete 8/22

OAT – Complete 8/22

AB – Complete 8/22

Training Chief selection – In progress

Transition Team – Not started

Office Logistics



CURRENT STATUS UPDATE

Interlocal Agreements

An interlocal agreement has been signed between Central Pierce, East Pierce, Graham, Orting and West Pierce. This is the agreement needed to legally allow the departments to work together and share funding and resources.

Next Steps

With the interlocal agreement now signed, the Administrative Board, which is comprised of the five fire chiefs, will begin meeting weekly to finalize the 2023 operating budget and begin the process of filling the Training Chief position.

The Operational Advisory Team, which is comprised of the operations chiefs of each organization, has begun meeting weekly to develop the 2023 training plan as well as the creation of a transition team for the remainder of 2022. The transition team will consist of one training officer from each department and will focus on curriculum development.

FREQUENTLY ASKED QUESTIONS

WHO ARE THE MEMBERS OF THE CONSORTIUM?

The members consist of Central Pierce, East Pierce, Graham, Orting and West Pierce.

WHAT STAFF ARE BEING COMMITTED?

Eventually it is anticipated that all training staff from each department will be part of the training consortium team. Initially, a transition team (comprised of one member of each department) will work to establish the consortium and develop timelines for bringing in the additional training team members.

WHERE WILL THEY WORK?

The Training Consortium staff will work out of Station 60, located at 17520 22nd Avenue E in Spanaway.

WHY FORM A TRAINING CONSORTIUM?

Standardized Training

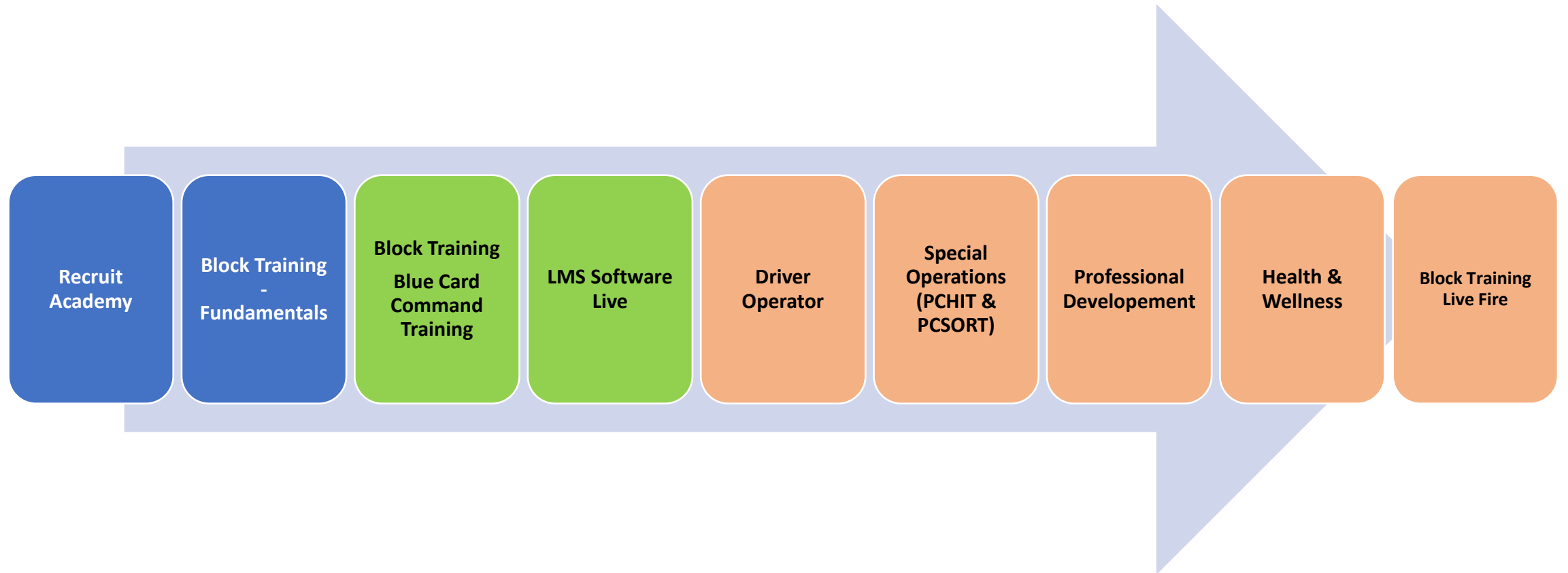
Standardized training improves overall fire ground safety and regional service delivery, especially during mutual aid events.

Eliminate Redundancy

By combining the individual training divisions into one unit, duplicate work is eliminated which will allow training staff to provide additional services.



2023 – Draft Plan



QUESTIONS??